

Talent Buying and Artist Relations Guide

Talent Buying and Artist Relations are closely tied together as what comes out of the negotiations and contracting with the artist defines what the Artist Relations team will need to do during the event. Below you will find templates to help you create offers for artists as well as guides for what you'll want to provide them.

Talent Buying:

Determine what sort of acts you'd like to see at your event, and what sort of talent budget you have

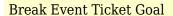
Research into your preferred list of acts' availability, and make inquiries into ones that are available to their respective agencies

Utilize resources such as **PollstarPro** and others to do your research

Negotiate the proper amount of compensation and allowances (hotels, ground, backline, specific rider requests, production needs, etc)

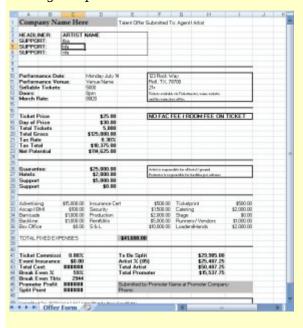
Have the offer sheet (FEP-Blank-Offer-Form - .xls format) prepared and send the formal offer the agency. Note that any offer you send is usually legally binding; you must be prepared to send a deposit immediately upon their approval. Because of this, making multiple offers simultaneously for the same event / timeslot is not recommended as you may end up double booking.

| | • • • | |
|---------|--------------------------------|---|
| Offer S | Sheet Example - Main Contents: | |
| | Performer information | |
| | Venue information | |
| | Ticket Pricing | |
| | Event Expenses | |
| | | : |



Any backend profit sharing

Total gross potential to Artist and Promoter



If approved, move toward formal contracting (smaller acts / events may not need this step; the signed offer sheet may be enough).

Most agencies will require you to use their contracts; this is fine, just make sure you or someone you trust (i.e., legal counsel) goes through the contract line by line so you are not agreeing to anything you can't or don't wish to fulfill.

Examples of items to watch out for in contracts

Make sure you add in "per advance" for items you do not wish to agree to up front, including any hospitality or production items you may not be or want to be able to provide.

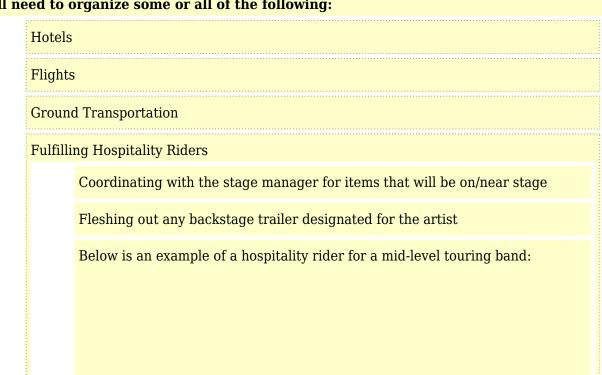
Example of contracts - **download the Word Doc version** of a simple talent agreement



Send the riders to the proper event staff (hospitality rider usually goes to the Artist Relations Manager, and the technical rider goes to the Production Manager / Stage Manager)

Artist Relations:

After what is provided for the artists is determined in the contracting / negotiation phase of Talent Buying, this sets up the foundation for the Artist Relations Team. They will need to organize some or all of the following:



SAMPLE HOSPITALITY RIDER

ACCOMODATIONS:

- Accommodations for six adults for the evening of performance. Hotel is to be nearby and part of a
 national chain such as Holiday Inn, Comfort Inn, Quality Inn, Fairfield Inn, Marriott Courtyard, Hampton Inn, Best Western, etc.
- Please provide confirmation numbers no later than two weeks prior to performance.
- Please reserve six single hotel rooms.
- · Pease reserve rooms on the same floor whenever possible.
- No hostels, bed & breakfasts, motels or billeting whenever possible.
- Please confirm all lodging arrangements with the Tour Manager.

HOSPITALITY:

· Please provide at least one, lockable, well-lit dressing room for the Artist to use during day/night of performance

LOAD IN & SOUND CHECK:

- 9 1.5 liter bottles of still water
- Various fruit juices
- Hot coffee
- Hot water with tea (must be Throat Coat or Green Tea)
- Half & half, honey, sugar, lemon slices
- 10 packs of Emergen C or 1 package of Airborne Tablets
 1 loaf of sliced multigrain or whole wheat bread (Miltons preferred)
- · 2 lbs of fresh turkey slices
- Various cheeses
- Peanut butter and spreadable fruit jelly/jam
- Various chips and dips (salsa, hummus)
- Fresh fruit (apples, oranges, bananas, lemons)
- · Fresh Veggies (Cucumbers, Baby Carrots, Bag of Romaine Lettuce)
- 2 bas of almonds (1 wasabi flavored, 1 smokehouse flavored)
- · Plastic knives, forks, spoons

FOLLOWING SOUND CHECK:

. Hot meals for 6 adults (including 2 vegetarian and 2 white meat or fish dishes) OR a \$15.00 per person meal buyout.

ONE HOUR PRIOR TO SHOW:

- 24 bottles of still water
- 12 bottles of Gatorade and/or VitaWater
- 12 cans of Red Bull or Rockstar
- 24 Miller Lites
- 1 bottle of vodka (Grey Goose, Skyy, Absolut)
- 2 bottles of red wine (Pinot Noir, Cabernet)
- Ice
- Plastic cups
- 10 hand towels

Hiring and coordinating runners (and runner vehicles)

Example of a Transportation Grid for an event - download the Excel version here

| | B | S- | | D : | | | 7 | G | | |
|----|-------------|-----------------------------|----|-----------------------------|----------------------|-----|---------|-------------|--------------|----------------------------------|
| | DepDate | Staging Guest Dep Tim | | Last Name | First Name | | Carrier | Flight | PIU From | Notes |
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Providing an area for artists to lounge / relax - artist relations compound





Festival Style Catering Area / Lounge Area for Artists

Catering / Meals

Transportation to/from the artist relations compound to the stage

Coordinating any interviews / meet-and-greets (usually in conjunction with the media team)